

Message Text

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ACTION CU-03

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E.O.11652: N/A

TAGS: OEXC, TZ

SUBJECT: AMERICAN PROFESSOR PROGRAM

REF: A) STATE 030232, B) A-707

1. RE FY 76: POST HAS DISCUSSED SEVEN CANDIDATES WHOSE DOSSIERS DEPT. FORWARDED RECENTLY WITH UDSM CHIEF ACADEMIC OFFICER KIMAMBO. KIMAMBO AND HIS ASSISTANT IN CHARGE OF RECRUITING BOTH AGREED THAT NEW METHOD OF PROCESSING CERTAINLY ENRICHED OPPORTUNITIES FOR UDSM, I.E. SEVEN APPLICATIONS INSTEAD OF ONE.

2. UDSM INTERESTED ALL SEVEN RPT ALL SEVEN APPLICANTS. POST HAD, PER DEPT. TRANSMITTAL SLIP FORWARDING DOSSIERS, SUGGESTED THREE. UNIVERSITY CURRENTLY WANTS SEVEN TOP-UPS INSTEAD. SINCE DOSSIERS NOW IN HANDS OF DEPT. CHAIRMAN, POST BELIEVES MODIFICATION THIS FIGURE LIKELY.

3. AS DEPT. AWARE, TOPPING UP HAS BEEN ANATHEMA THIS POST SINCE ITS ABUSES EARLY SEVENTIES. UDSM AWARE OUR ATTITUDE AND ITS RATIONALE, I.E. TOO OFTEN TOP UPS GIVEN UNVETTED, UNQUALIFIED PERSONNEL. QUITE RIGHTLY, KIMAMBO MENTIONED THAT WITH ICES AND BFS STAMPS OF APPROVAL ALREADY GIVEN, THAT OBSTACLE OVERCOME.

4. WHILE POST AT FIRST BOGGLED AT CONCEPT, IDEA REPRESENTS LARGEST FINANCIAL (AND FOR WHAT IT'S WORTH, IDEOLOGICAL) COMMITMENT UDSM (OR ANY OTHER LOCAL

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INSTITUTION, FOR THAT MATTER) HAD MADE TO US IN RECENT

MEMORY.

5. UNDER THIS SYSTEM UDSM WOULD HIRE APPLICANTS UNDER LOCAL CONTRACT TERMS. PROVISIONS INCLUDE SALARY, EXPATRIATE ALLOWANCE, TRAVEL FOR HIREE AND DEPENDENTS. HOUSING PROVIDED, THOUGH INITIALLY MIGHT MEAN HOTEL. PERCENTAGE OF SALARY GOES FOR RENT ONCE HIREE ENTERS NORMAL UDSM HOUSING. TWO-YEAR COMMITMENT MAY BE REQUESTED.

6. FYI: FACULTY HOUSING CRUNCH AT UDSM HAS EASED SOMEWHAT WITH CONSTRUCTION NEW UNITS, BUT HOTEL STAY STILL LIKELY. POTENTIAL GRANTEES SHOULD BE ADVISED THAT 1) UDSM SUFFERS SEVERE AND CHRONIC WATER SHORTAGE AND PIONEERING SPIRIT NECESSARY SURVIVAL; 2) INITIAL OUTLAY (RECUPERABLE) FOR AUTOMOBILE IS DIZZYING, OFTEN THREE THOUSAND DOLLARS; 3) TUITION AT INTERNATIONAL SCHOOL IS AT PRESENT, PER TERM, DOLLARS THREE HUNDRED IN LOWER SCHOOL; DOLLARS THREE HUNDRED FIFTY TWO IN MIDDLE SCHOOL; DOLLARS THREE HUNDRED SIXTY FOUR IN UPPER SCHOOL. THERE ARE THREE TERMS PER ACADEMIC YEAR, WHICH BEGINS IN SEPTEMBER. A TEN PERCENT INCREASE IN TUITION IS ANTICIPATED FOR NEXT YEAR. SCHOOL OFFERS FIRST THROUGH NINTH GRADES. ONE BLACK AMERICAN FAMILY PUT CHILDREN IN LOCAL SCHOOLS, WHICH FAR LESS COSTLY, BUT WITHDREW THEM AFTER FIRST YEAR DUE PLETHORA OF BEATINGS AND DEARTH OF LEARNING.

7. IN CASE RELATIVELY LARGE NUMBER TOPUPS UNWORKABLE, UDSM DEPARTMENTS ESTABLISHING PRIORITIES FOR THREE FULL GRANTS. PARKER WOULD DEFINITELY BE ONE. THIS WOULD ELIMINATE HOFFMAN SINCE POST UNWILLING TAKE TWO FROM UNPROGRAMMED FIELDS REGARDLESS UDSM PRIORITIES. FYI CHEMICAL ENGINEERING DEPT. NOT YET IN EXISTENCE; ANY HOFFMAN AFFILIATION WOULD BE WITH CHEMISTRY DEPT. POST EXPECTS PRIORITY LIST MARCH 1.

6. RE FY 77: UDSM AS USUAL NOT IN POSITION MAKE DEFINITIVE STATEMENT AT THIS TIME. IN GENERAL DOES NOT ANTICIPATE ADDITION NEW FIELDS FROM FY 76. POST SUSPECTS PRODUCTION MANAGEMENT WILL BE DROPPED. IN LONG RUN UDSM LIMITED OFFICIAL USE

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WONDERS IF SCIENCES AND AGRICULTURE ACCEPTABLE FIELDS. POST WILL ATTEMPT PIN DOWN AND SUPPLY DEPT. DEFINITIVE ANSWER BY MARCH 1.

9. POST SECONDS ENDORSEMENT OF MORE OPEN RECRUITING SYSTEM.

10. DEPT. COMMENTS, IF PRINTABLE, SOLICITED.

DECON UPON RECEIPT.
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